



Redwood Grove Wealth Management (RGWM) has a commitment to manage, measure and minimize the impact of business operations on the environment. As a manifestation of our commitment, we are certified as a carbon neutral Marin/Bay Area Green Business with the following policies:

### **Greenhouse Gas Emissions**

Annual greenhouse gas footprint for RGWM is estimated at 2.19 tons of carbon dioxide (CO<sub>2</sub>) generated from the following energy source (with percent of total in parenthesis):

- Kilowatts of Electricity (Office lighting, 1%, Business Electronics, 14%)
- Thermal Units of Natural Gas (Heating and Kitchen Stove, 22%)
- Gasoline (Vehicle, 63%)

Policies to minimize energy use:

- Thermostat set at 60/65 degrees (night/day) to reduce thermal units of natural gas for heating
- Ride bike and take public transit to meetings to reduce gasoline consumption by vehicle
- Compact fluorescent lighting (CFL) in place of incandescent lighting to reduce kilowatt usage of electricity

**As a commitment to carbon neutrality, RGWM purchased an annual CO<sub>2</sub> offset of 10 tons at [www.carbonfund.org](http://www.carbonfund.org)**

### **Water Usage**

- RGWM measures monthly water use in CCUs to ensure water use does not deviate from normal patterns
- Water fixtures have been audited by the Green Business Program to ensure compliance

### **Paper Usage**

- RGWM endeavors to be a paperless office, but when hardcopy must be generated the company will use a paper source that is at least 35% recycled content